

JASBIR PARMAR

PARMAR ARBITRATION & MEDIATION SERVICES INC.

Professional Experience

2008 to Present	Arbitrator and Mediator
2005 to 2015	Vice-Chair, Workplace Safety and Insurance Appeals Tribunal
2003 to 2005	Counsel, Ontario Nurses' Association
2002 to 2003	Counsel, Private Practice: Borenstein Dotsikas Price
2000	Counsel, Ontario Nurses' Association
1996 to 2000	Counsel, Private Practice: Askew, Fiorillo & Glavin (British Columbia)

Education/Training

2008	Ministry of Labour: Arbitrator Development Program
2005	York University – Certificate in Alternative Dispute Resolution
1995	University of Windsor – LL.B.
1991	University of British Columbia – B.A.

Lists and Panels

- Grievance Settlement Board
- Ontario Ministry of Labour – list of approved grievance arbitrators
- Ontario Police Arbitration Commission – Register of Arbitrators
- College Compensation and Appointments Council – and – O.P.S.E.U.

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Professional Associations

- Law Society of Upper Canada
- Ontario Bar Association
- Ontario Labour-Management Arbitrators' Association – Secretary/Treasurer

Publications/Teaching/Speaking Engagements

- Coach – Osgoode Hall Law School Team - Mathews, Dinsdale & Clark National Labour Arbitration Competition (2013 – Present)
- Queens University – School of Business – “The Procedural Duty to Accommodate” (2016)
- Queens University – School of Business – “Surveillance in the Workplace” (2016)
- Lancaster House – Human Rights Conference, “Family Status Accommodation” (2014)
- Lancaster House – Labour Arbitration Conference, “Major Caselaw Update” (2014)
- Adjunct Faculty – York University, Osgoode Hall Law School (2012 & 2013)
- Ontario Bar Association – Six-Minute Labour Lawyer (2012) – “Ethical Issues”
- Lancaster House – Workshop (2011) – “Attendance Management”
- Federation of Asian Canadian Lawyers (2010): “Appearing Before Administrative Tribunals”
- Lancaster House – Workshop (2010) - “Attendance Management & Accommodation”
- Lancaster House - Workshop (2009) – “Attendance Management”
- Canadian Association of Labour Lawyers (2005) : “Remedies in Labour Arbitration”
- Conducted seminars on various substantive labour topics including human rights, evidence, privacy, legal issues affecting professional employees, and legal research – 1998 to 2005
- Labour Arbitration Yearbook 1999 – 2000: “Post-Discharge Evidence: A Union Perspective”
- Instructor - Maritime Labour Law Center, Capilano College, BC (1999): Legal Research
- Centre for Labour-Management Development (1999): “Investigation, Surveillance and Monitoring”
- Centre for Labour-Management Development (1998): “Illness and Disability in the Unionized Workplace”