

# JASBIR PARMAR

PARMAR ARBITRATION & MEDIATION SERVICES INC.

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## Professional Experience

2008 to Present	Arbitrator and Mediator
2016 to Present	Arbitrator - Grievance Settlement Board
2005 to 2015	Vice-Chair, Workplace Safety and Insurance Appeals Tribunal
2003 to 2006	Counsel, Ontario Nurses' Association
2002 to 2003	Counsel, Private Practice: Borenstein Dotsikas Price
2000 to 2001	Counsel, Ontario Nurses' Association
1996 to 2000	Counsel, Private Practice: Askew, Fiorillo & Glavin (British Columbia)

## Education/Training

2008	Ministry of Labour: Arbitrator Development Program
2005	York University – Certificate in Alternative Dispute Resolution
1995	University of Windsor – LL.B.
1991	University of British Columbia – B.A.

## Lists and Panels

- Ontario Ministry of Labour – Minister's list of approved arbitrators
- Ontario Police Arbitration Commission – Register of Arbitrators
- Named in number of collective agreements in the following sectors: municipalities, universities/colleges, schools, healthcare, social services, postal/courier, manufacturing, mining, energy, media, logistics, hospitality, transportation, legal, and financial services.

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## **Professional Associations**

- Law Society of Ontario
- National Academy of Arbitrators
- Ontario Bar Association
- Ontario Labour-Management Arbitrators' Association

## **Sampling of Publications/Teaching/Speaking Engagements**

- International Labour and Employment Relations Association Conference (2020): "Alternative Dispute Resolution Processes"
- National Academy of Arbitrators Annual Education Conference (2019): "Sexual Harassment"
- Lancaster House Labour Arbitration Law Conference (2018): Program Chair
- National Academy of Arbitrators Fall Conference (2018): "Ethical Issues"
- Lancaster House Labour Arbitration Law Conference (2016) "Major Case Update"
- Queen's University, School of Graduate Studies (2015): "Procedural Duty to Accommodate"
- Osgoode Hall Law School, York University (2012 – 2018): Coach – National Labour Arbitration Competition
- Osgoode Hall Law School, York University (2012 - 2013): Adjunct Faculty – Labour Arbitration Course
- Lancaster House Workshop (2009) and (2010): "Attendance Management"
- Canadian Association of Labour Lawyers Annual Conference (2005): "Remedies in Labour Arbitration"
- Private seminars on various substantive labour topics (1998 to 2005)
- Labour Arbitration Yearbook 1999 – 2000: "Post-Discharge Evidence: A Union Perspective"
- Maritime Labour Law Center (Capilano College, BC) (1999): Instructor - Legal Research Course
- Centre for Labour-Management Development (1998): "Illness and Disability in the Unionized Workplace"